**Strategic Objective (SO):** 1.07 Prepare all students to be College and Career Ready using 21<sup>st</sup> Century Learning and Teaching.

Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.: Instructional Best Practices

Leader: Building Principal and Instructional CoachAction Plan Projected Completion Date:Team Members: Irving StaffSpring 2013

**Evaluation Plan**: Describe steps you will take to determine if you have reached this strategic objective. All certified staff members will implement the Montana Common Core College and Career Ready Anchor Standards.

**Best Practice Investigation**: What information is uncovered looking at best practice in relation to this strategic objective. Effective school research shows that when Understanding by Design is used to help teachers plan instruction by beginning with standards, planning assessment and then lessons, achievement increases. Technology integration and differentiation practices also support student academic growth in the research.

Action Steps	Who	Timeframe
What actions will be taken to achieve this SO? Include what	Who will be responsible for	What is a realistic
staff may need to learn to accomplish this SO.	what actions?	timeframe for each
		action?
1. During staff meetings or grade-level PLCs, staff	1. Building Principal,	1. May 2013
members will work on imbedding the College and Career	Instructional Coach,	
Anchor Standards into units or lessons using UbD and	Certified Staff	
Quadrant D.		
2. Teachers will work with our building Instructional	2. Building Principal,	2. May 2013
Coach to include the Quadrant D model into lesson	Instructional Coach,	
planning.	Certified Staff	
3. Grade Level Professional Learning Communities will	3. Certified Staff,	3. 2012 School Year
be held at least once a month to provide opportunities for	Building Principal,	
discussion on instructional best practices based on student	Instructional Coach	
data.		
4. Response to Intervention systems such as Walk to	4. Certified Staff	4. Fall 2012
Read/Math, Readers/Writers/Math Workshop, or Centers		
based instruction will be implemented at every grade level		
to meet the academic needs of all students.		
5. Community resources such as MOSS, Montana State	5. Certified Staff,	5. 2012 School Year
University, Hopa Mountain, Polar Bear International,	Instructional Coach,	
Project Archaeology, etc. will be used to enhance the	Building Principal	
academic learning of Irving students.		
6. On-going site specific professional development will be	6. Certified Staff,	6. 2012 School Year
done at staff meetings.	Instructional Coach,	
	Building Principal	
7. Resources and examples of Quad D instruction and	7. Certified Staff	7. 2012 School Year
UbD templates will be housed in our building's server.		

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**Progress expected by the end of the year**: There will be an increase in certified staff understanding and use of the Common Core College and Career Anchor Standards.

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